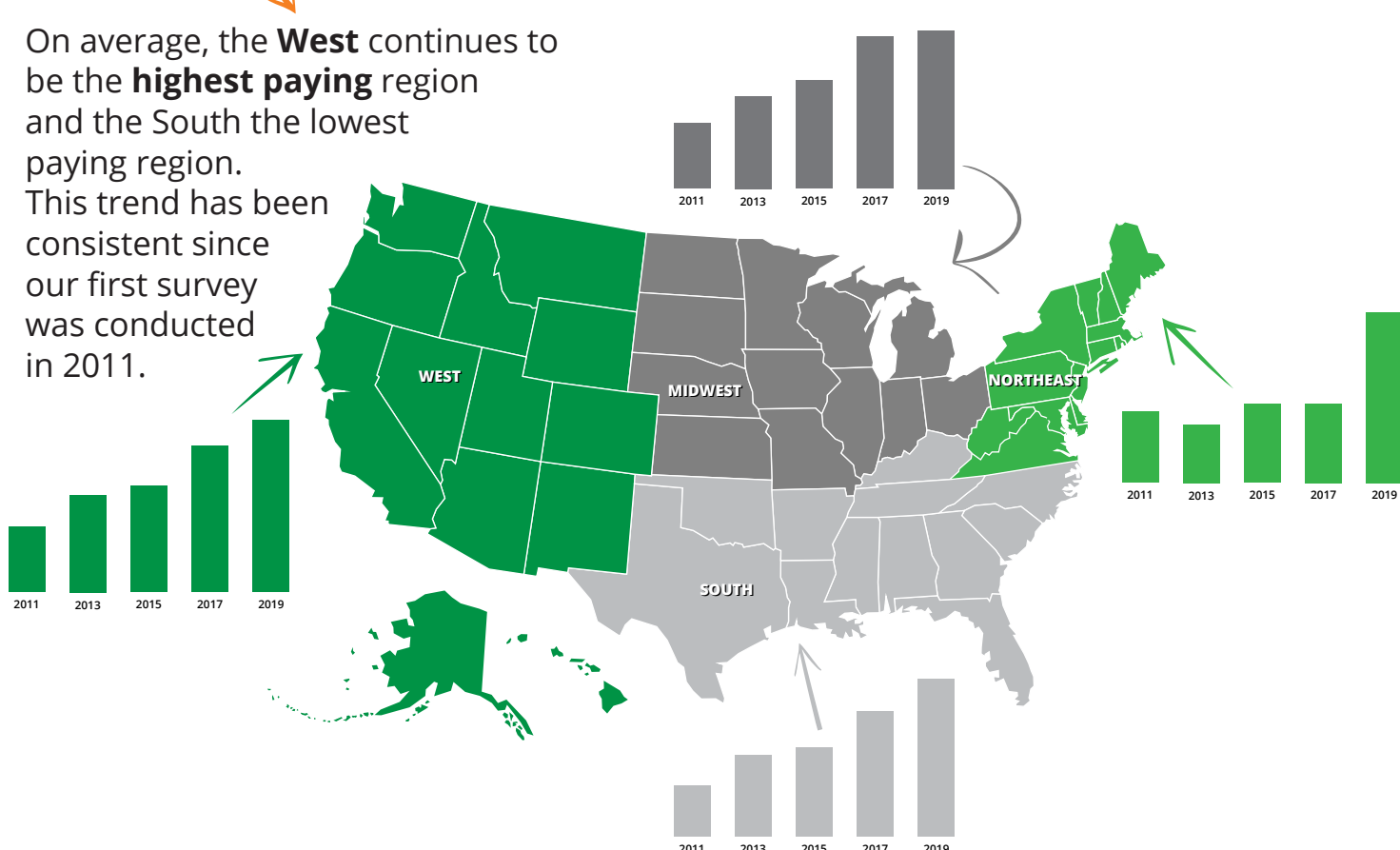


A Look Into Our Industry

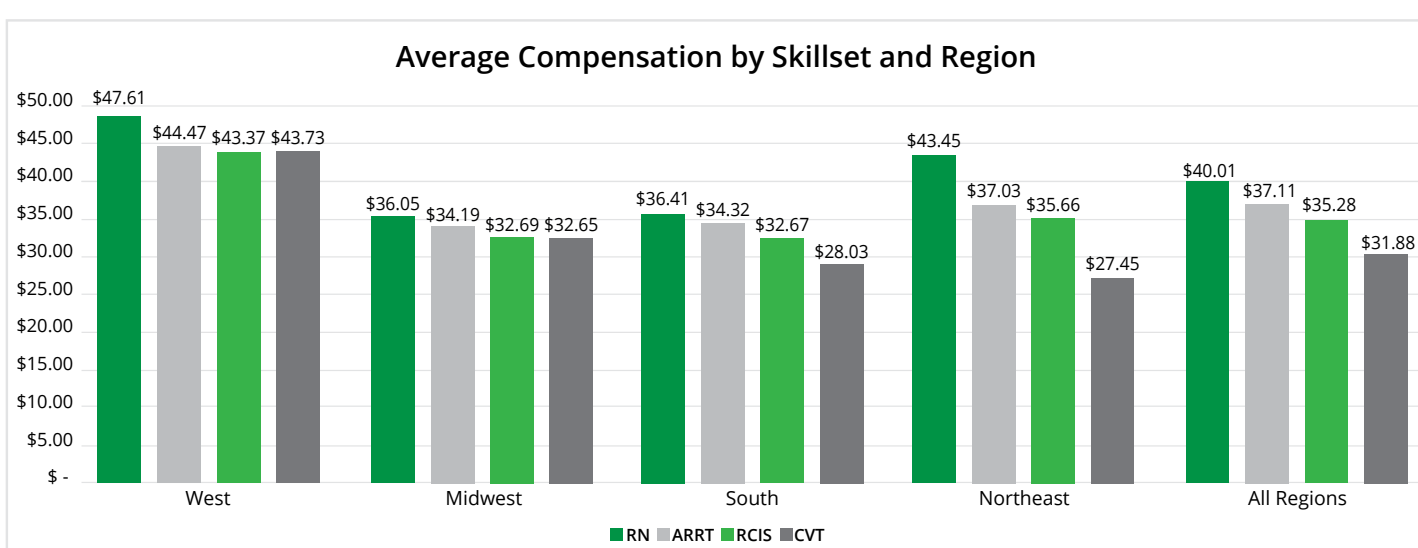
2019 Cath/IR/EP Wage Survey

Regional Average Wages 2011-2019

On average, the **West** continues to be the **highest paying** region and the South the lowest paying region. This trend has been consistent since our first survey was conducted in 2011.



Average Compensation by Skillset and Region

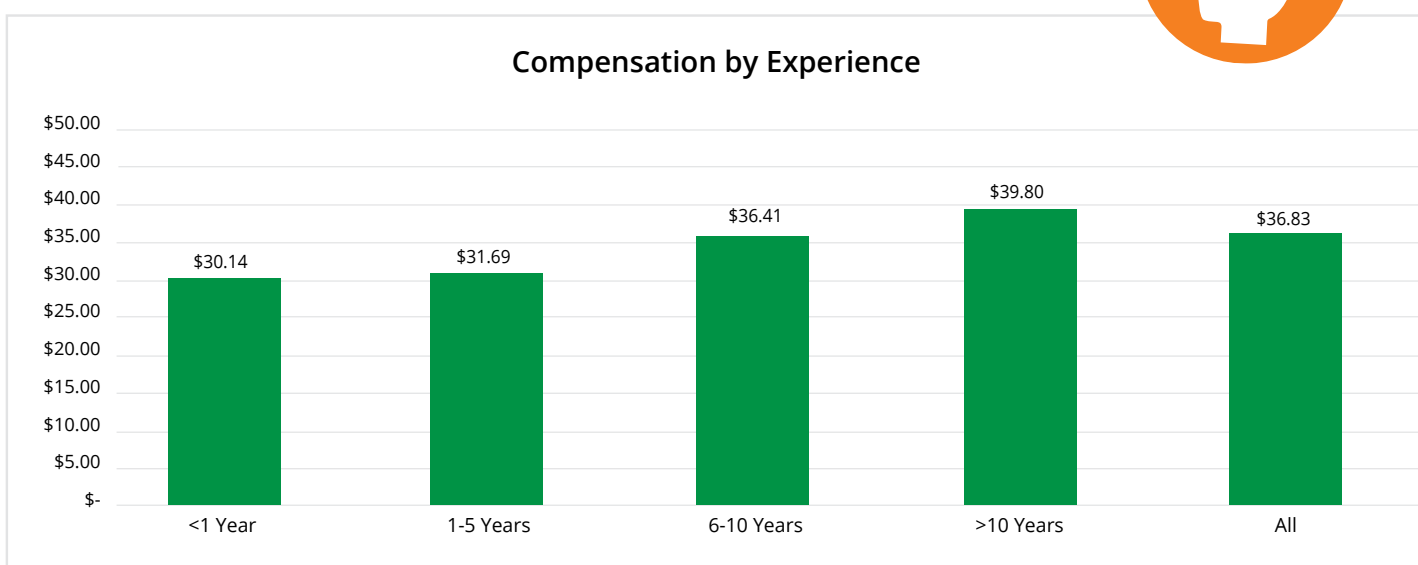


Experience Level:

Those making the highest hourly wage across all skillsets had 10+ years of experience. The most significant wage increase was observed between those with 1-5 years of experience as compared to those with 6-10.



Compensation by Experience

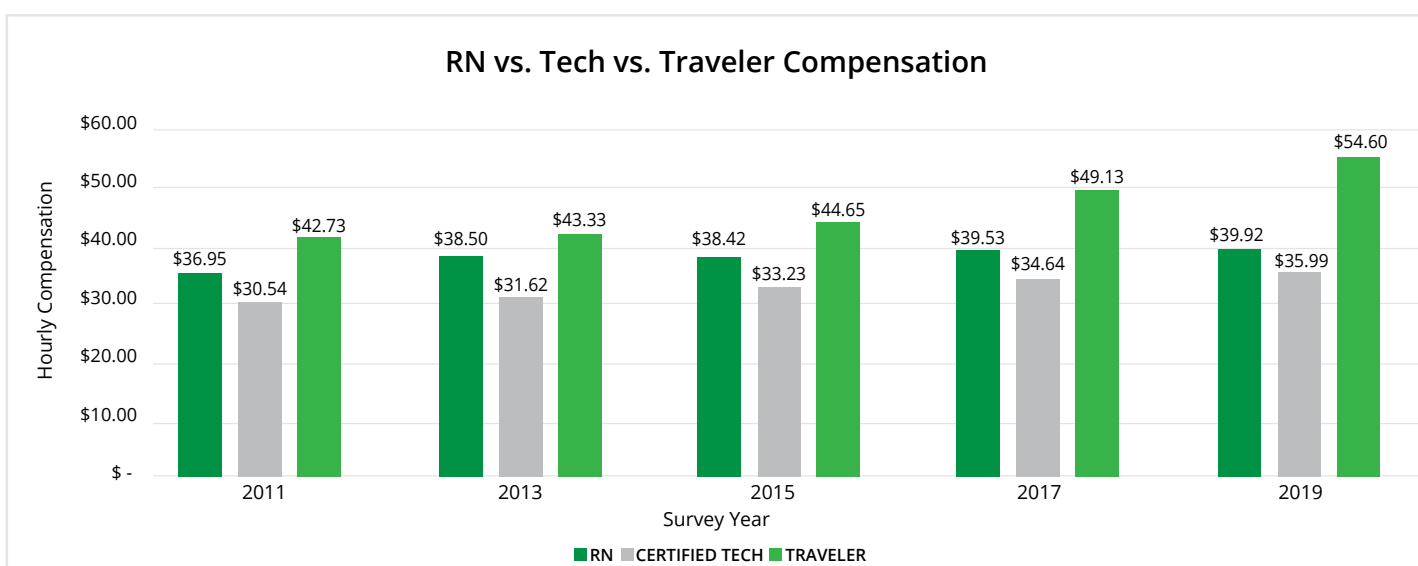


It Pays to Travel

Data from five surveys over almost a decade show that it pays to travel. Traveling healthcare professionals continue to make significantly more than their non-traveling counterparts.



RN vs. Tech vs. Traveler Compensation

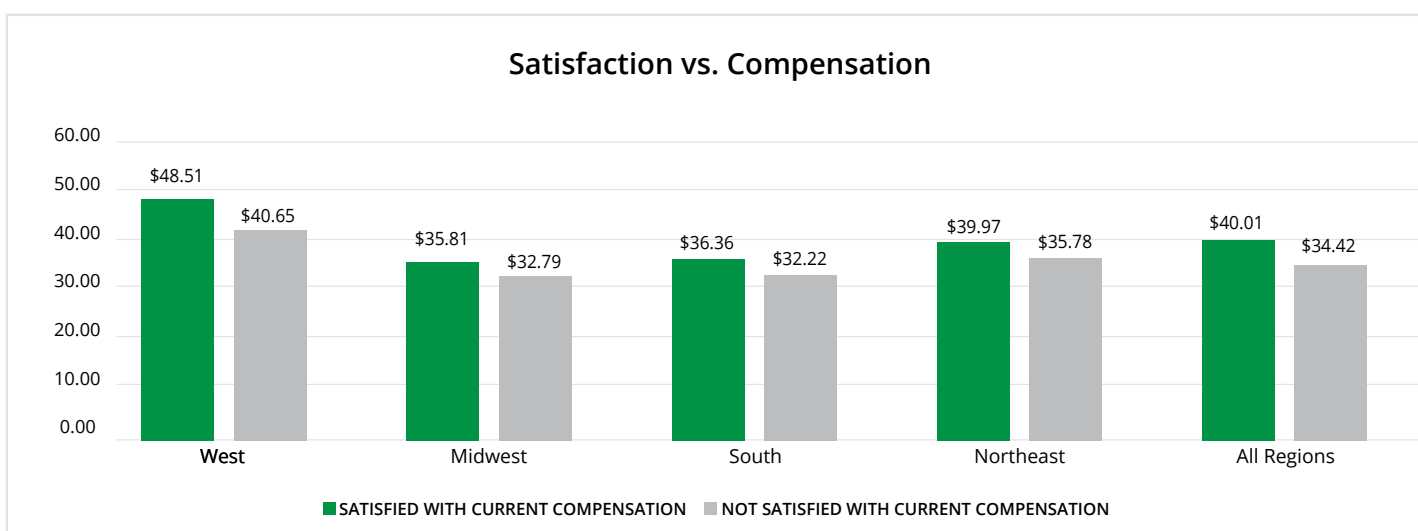


Satisfaction Rate

In all regions respondents who were most "satisfied" had a higher hourly rate than those who responded "not satisfied."



Satisfaction vs. Compensation



Education Qualifications:

- Master's or Higher: 3%
- BSN: 32%
- Associates Degree: 42%
- Certificate: 13%
- OJT: 10%



Average On-Call Rates (All Skillsets):

- West: \$13.71
- Midwest: \$5.65
- South: \$5.61
- Northeast: \$9.07

