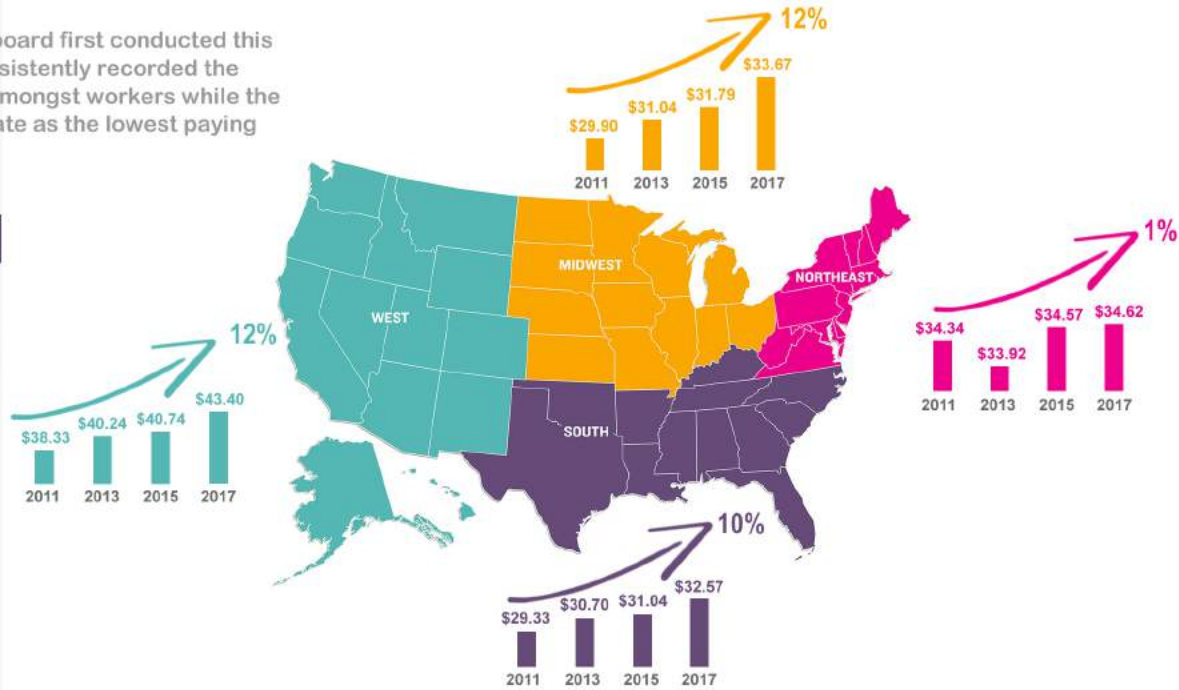


Regional Average Wages from 2011 - 2017

Since 2011 when Springboard first conducted this survey, the West has consistently recorded the highest average wages amongst workers while the South has continued to rate as the lowest paying region for workers.



Average On-Call Rates

Region	RN	RT	CVT
West	\$5.91	\$5.37	\$5.21
Northeast	\$4.05	\$5.37	\$4.34
Midwest	\$3.32	\$3.88	\$3.75
South	\$3.18	\$3.40	\$3.42



Qualifications

% of respondents with the following qualifications:

1%

Master's or Higher



36%

BSN



47%

Associates Degree



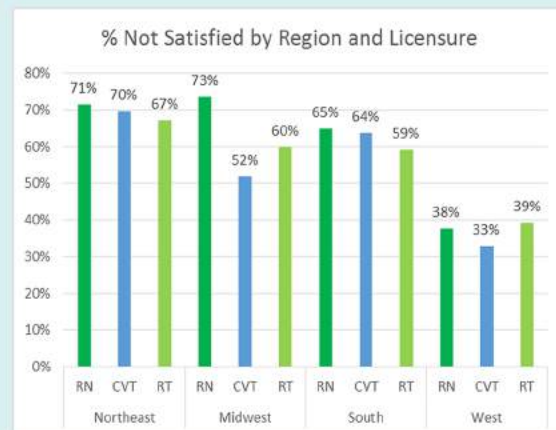
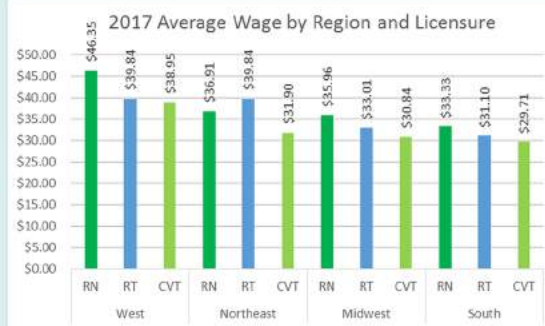
11%

Certificate



5%

On the Job Training



Presented by:

SpringBoard
HEALTHCARE

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